

# Leadership Style Indicator

As players in a sports team come in all shapes and sizes, the same is also true of leaders. They come with a variety of gifts. On one hand, there was the apostle Paul, who seemed to be a courageous, outgoing pioneer. On the other hand, there was Timothy, with his weak stomach and possibly a temperament to match. Leaders may also serve in different roles. Some, like Paul, are pioneers; some, like Timothy and Silas, consolidate what someone else pioneered; some sustain what exists; and some, like Nehemiah, build, add to, and repair what was already there.

The key is to match people and their abilities to the situations most suited for them. You may find this 'leadership style indicator' helpful to inform you of the leadership style of yourself, and other leaders working with you in your CU.

Thinking about your leadership, please give each of the statements a score using the following 1 to 5 scale. A "5" represents a statement you strongly agree with, through to "1" where you strongly disagree.

1	I spend lots of time thinking about future possibilities.	1	2	3	4	5
2	I see myself as well organised.	1	2	3	4	5
3	Others have said how much they appreciate my encouragement.	1	2	3	4	5
4	I try to avoid taking risks.	1	2	3	4	5
5	I'm good at sensing how people are feeling.	1	2	3	4	5
6	I believe I can recognise gifts and potential in people.	1	2	3	4	5
7	I see myself as much more of a people person than a task person.	1	2	3	4	5
8	I tend to overcome barriers to reach goals.	1	2	3	4	5
9	I delegate well to others in the CU/small group.	1	2	3	4	5
10	I'm good at finding practical solutions to problems.	1	2	3	4	5
11	Others see me as an energetic person.	1	2	3	4	5
12	I place a high degree of trust in others in the CU/small group.	1	2	3	4	5
13	I go out of my way to give people feedback on their work/ministry.	1	2	3	4	5
14	Others have commented positively on my listening skills	1	2	3	4	5
15	I'm often behind schedule because I have so much to do.	1	2	3	4	5
16	I have a clear focus on what we need to do as a CU/small group.	1	2	3	4	5
17	Having a number of activities underway gives me real satisfaction.	1	2	3	4	5
18	I can assess what resources are required to complete a project.	1	2	3	4	5
19	I seem to have the knack of finding the right words to motivate people.	1	2	3	4	5
20	I am nearly always clear on the long-term direction we should take.	1	2	3	4	5
21	I would rather focus on what we need to do, than on how we should do it.	1	2	3	4	5
22	I seem to build fruitful long-term relationships easily.	1	2	3	4	5
23	I prefer to work alone than to work in teams.	1	2	3	4	5
24	I am often able to help the church/organisation work more efficiently.	1	2	3	4	5
25	I enjoy reconciling different points of view.	1	2	3	4	5
26	I have the faith to aim for things others think are impossible.	1	2	3	4	5
27	I'm at my best spearheading a particular task or ministry.	1	2	3	4	5
28	I'm able to break down projects into the steps that need to be achieved.	1	2	3	4	5
29	I pray regularly for those around me.	1	2	3	4	5
30	When I join a group, others tend to look to me for a lead.	1	2	3	4	5