

Choosing New Leaders – Preparing Future Leaders

Being Strategic

One of the most vital things to do is to think strategically about who will follow you
What are its strengths and weaknesses? What does it need? As a result of that who would be the best person for building on the strengths, tackling weaknesses and moving the group on?

It's all very well choosing people but how do you hand over to them or prepare them? Just as the baton handover is one of the most crucial elements in a relay race, an effective handover will ensure your group doesn't return to where it started from last year but build on that and moves on, fulfilling more and more its God-given potential.

Look at the example of Moses and Joshua, and Paul and Timothy

Joshua:

Exodus 24:13, 33:11 and Joshua 1:1-8

Timothy:

Acts 16:1-5, 1 Corinthians 16:10, Intro to 2 Corinthians, Philippians, Colossians, 1Thessalonians, 2 Thessalonians, Philemon, 1 Timothy 4:12-16 and 2 Timothy 3:10-17

What do you notice about them, and how they became leaders?

Joshua	Timothy

What are the ways in which you can prepare your successors? Or check out potential successors? How can you delegate responsibility and give opportunities to lead?

What are some of the things you wish you knew about leading a group this time last year? How can you pass those things on to your successor while giving them the freedom to do things their way?

A few other things to think about....

The best person is the most teachable as opposed to the most popular.
We all have different gifts and skills, your successor will be different to you.
Your group doesn't need another you...

